

TFG Retirement Fund Membership Application Form

(South Africa only)



Your personal information: *(please print)*

Name:	Surname:											
Employee No. <i>(if known)</i> :	Date of Birth:											
Cost Centre <i>(if known)</i> :	Identity number:											
Cell Number:	Marital status:											
Home Telephone:	Work Telephone:											
Office Telephone:	Email address:											
Employee Contribution % selection - Mark the % that you would like to contribute as % of your pensionable pay (basic salary for Salary Plus employees and 75% of TGP for TGP employees)												
<table border="1"><tr><td>3%</td><td>4.5%</td><td>6%</td><td>7.5%</td><td>9%</td><td>10.5%</td><td>12%</td><td>13.5%</td><td>15%</td><td>16.5%</td><td>18%</td></tr></table>		3%	4.5%	6%	7.5%	9%	10.5%	12%	13.5%	15%	16.5%	18%
3%	4.5%	6%	7.5%	9%	10.5%	12%	13.5%	15%	16.5%	18%		
If you do not indicate a % you will be defaulted to a contribution of 7.5% of your pensionable pay												

I hereby apply to become a member of TFG Retirement Fund with effect from dd/mm/yyyy
(Membership is only applicable from the 1st of a calendar month) and confirm that I have read and understood this document.

Signature

Date

Important

Always keep your personal and beneficiary information updated on your HR Connect profile.

Who Qualifies?

- All Grade 9 and above full time permanent employees of The Foschini Group Limited or subsidiaries will automatically become members of the Fund at the start of their employment.
- Full time permanent employees Grade 10 and below, may join with immediate effect or at any time thereafter. Membership, however, becomes compulsory after 24 months of continuous employment.
- Permanent Employees who work variable hours (flexitimers) may join provided that they have 3 months continuous service. Membership, however, becomes compulsory after 27 months of continuous employment.
- Fixed term/contract employees, as a result of their employment contract, are not eligible to join the Fund.
- All new employees must be under the age of 65 to become members of the Fund.

Contributions

You may elect to contribute between 3% and 18% of your pensionable pay (basic salary for Salary Plus employees and 75% of TGP for TGP employees) to the Fund each month. The Company contribution is 12% (In the case of TGP employees, this will be allocated from your TGP), of which a portion is used to cover the cost of risk benefits such as disability, funeral cover, death and administration. The balance is then allocated to your Fund value.

Please view the contribution page on the Fund's website for more information.

Protect your retirement savings

You have the option to transfer your savings from your previous company's fund to TFG Retirement Fund. Request your previous company to contact TFG Retirement Fund at fuse@tfg.co.za for assistance with the transfer process.

Beneficiary Nomination

Ensure that the correct information regarding your beneficiaries/nominees is on your HR Connect profile and remember to keep it updated.

This completed form must be emailed to fuse@tfg.co.za

you can never start too early

Protection of Personal Information Act (POPIA) notice

The information requested in this document constitutes personal information in terms of POPIA and includes financial information.

The Fund must collect, use and keep this personal information to enable it process your membership, contributions and benefits in the Fund.

The Fund may share your personal information contained herein with other relevant service providers of the Fund, but only to the extent necessary to fulfil its obligations in terms of the Pension Funds Act.

The information will be kept confidential and processed in accordance with POPIA and will be held for a period as set out in the Fund's Retention of Records Guide.